

# Director of Therapy and Training



Christ's Haven for Children is a non-profit organization located in Keller, Texas, centered around the core values of normalcy, dignity, and hope. We provide a residential trauma-informed, family model of care for displaced children, teens, and young adults. As a voluntary placement organization, we are an option outside of traditional foster care, often when a caregiver has exhausted all efforts to care for a child. Counseling is an important piece of the healing equation for our children, teens, and young adults who call Christ's Haven home. We aspire to provide high quality counseling to each individual we serve at Christ's Haven to help them heal from their trauma and realize the hope for their futures.

**JOB SUMMARY:** Assess, counsel, and refer to proper therapeutic services for the children, teens, young adults, and families who receive services from Christ's Haven's Residential, Career & College Readiness, and Gap Services Programs.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Assess the therapeutic needs of all children, teens, adults, and families upon admission into a Christ's Haven program and create initial therapy goals based on the initial assessment
- Provide individual counseling, play therapy, and/or support groups for children in residential care and their biological families, teens in transitional living, and families served through Gap Services program
- Lead parent counseling sessions, parenting skills classes, and groups for houseparents and clients served through Gap Services program
- Interview and register clients for counseling program services. Assess needs and refer clients to appropriate agency programs and outside support services as needed.
- Document client activity and appropriate information in client files and into Christ's Haven database. Comply with all Christ's Haven and DFPS record keeping procedures/policies
- Provide individual and/or group interventions at agency services sites as assigned
- Partner with Case Managers and VP of Programs to provide community awareness education
- Lead trainings for house parents and direct caregivers as well as connect with off-site trainers who are experts in their field and can bring important information to Christ's Haven clients
- Work with child welfare and other community partners and attend meetings in the community as requested by the supervisor
- Collaborate with Christ's Haven colleagues to assure continuity of care for families
- Provide clinical supervision to practicum students as assigned

**SUPERVISORY RESPONSIBILITIES:** Assigned practicum students.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**REQUIRED CREDENTIALS:**

Masters in Counseling, Psychology, Social Work, or Related Field. LPC or LCSW required. Knowledge of assessment, counseling, and ethics required. At least two years of experience in providing therapy to clients required. Experience serving in the child welfare arena required.

**PREFERRED EXPERIENCE:**

Knowledge of crisis intervention, play therapy, EMDR, and trauma-informed care preferred. Experience in TBRI preferred.

**LANGUAGE SKILLS:**

The ideal candidate must have excellent written and oral skills and must have the ability to read and interpret documents such as operating manuals, professional journals, program reports, or clinical cases. The candidate should be able to write routine reports, correspondence, and appropriate case notes, as well as the ability to speak effectively before community professionals and other groups. Bilingual English-Spanish preferred.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Must be licensed and in good standing with the licensing board appropriate to field of specialty. Required to have a valid Texas driver's license.

**AVAILABILITY:** Schedule can be flexible, but 40 hours per week are required. Proposed schedule is Monday through Friday. Must be able to work an adjusted schedule at least three days per week, 12:00 p.m. - 8:30 p.m.. Must be able to work flexible hours including nights and occasional weekends

**SUPERVISOR:** This position reports to the VP of Programs.

**To apply, please submit your curriculum vitae and cover letter to Maddie Churchman, VP of Programs, at [maddie@christshaven.org](mailto:maddie@christshaven.org).**